

# PRESENCE



An Exploration of Profound Change  
in People, Organizations, and Society

PETER SENGE  
C. OTTO SCHARMER  
JOSEPH JAWORSKI  
BETTY SUE FLOWERS

# Resumo de Presence: An Exploration of Profound Change in People, Organizations, and Society

"Presence" is an intimate look at the development of a new theory about change and learning. In wide-ranging conversations held over a year and a half, organizational learning pioneers Peter Senge, C.

Otto Scharmer, Joseph Jaworski, and Betty Sue Flowers explored the nature of transformational change--how it arises, and the fresh possibilities it offers a world dangerously out of balance. The book introduces the idea of "presence"--a concept borrowed from the natural world that the whole is entirely present in any of its parts--to the worlds of business, education, government, and leadership.

Too often, the authors found, we remain stuck in old patterns of seeing and acting. By encouraging deeper levels of learning, we create an awareness of the larger whole, leading to actions that can help to shape its evolution and our future.

Drawing on the wisdom and experience of 150 scientists, social leaders, and entrepreneurs, including Brian Arthur, Rupert Sheldrake, Buckminster Fuller, Lao Tzu, and Carl Jung, "Presence" is both revolutionary in its exploration and hopeful in its message.

This astonishing and completely original work goes on to define the capabilities that underlie our ability to see, sense, and realize new possibilities--in ourselves, in our institutions and organizations, and in society itself.

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